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Statement of Finances
In 2021, Womankind completed our years-long project with Troika Mission Group to reimagine the organization’s tagline, and vision and mission statements. The goal was to better reflect our work to end gender-based violence, as well as create meaningful avenues for community voices to be heard. Womankind thanks Board Member Merv Garretson for spearheading this project and Troika Mission Group for their generous pro bono service.

Tagline: Rise Above Violence

Womankind uses the multidimensionality of our Asian heritage to work alongside survivors of gender-based violence as they build a path to healing.

Mission: We are working tirelessly to create a future where we Rise Above Violence and our communities can innovate towards collective well-being, restoration, and social justice.
Dear Friends and Allies,

2021 brought Womankind many opportunities and challenges. The COVID-19 pandemic carried on, leaving in its path uncertainty about the future, economic devastation, food insecurity, and increased violence. The communities that we serve and where many of our staff come from bore the brunt of this pandemic. Yet, we emerged resilient and defiant. Womankind worked tirelessly—and creatively—to provide the critical resources survivors of gender-based violence needed to heal. We ensured that our services remained uninterrupted. We provided services remotely and ensured the safety of survivors in our two emergency residences day in and day out. Our staff persevered and provided high-quality services, all while being impacted ourselves.

Alongside the pandemic, we also witnessed a sharp spike in violence against AAPI communities, including the heart-wrenching shootings in Atlanta that took the lives of 8 individuals—7 of whom were women, 6 were Asian. They were beloved partners, parents, children, siblings, friends, and neighbors. The onslaught on our communities, from New York to San Francisco and everywhere in between, caused fear and compounded trauma for survivors and staff. Womankind stepped in to provide resources to support them and created spaces for people to mourn and show solidarity. We came together to discuss the long history of racism and misogyny that plagues our country. Together, we learned and attempted to heal.

Through these difficult times, Womankind held steadfast to our commitment to create a future where we Rise Above Violence. Together, our communities continue to innovate towards collective well-being, restoration, and social justice.

Internally, Womankind is making progress in our commitment to addressing inequalities. We worked to apply an anti-oppressive lens to all aspects of our work, ensuring that we are also practicing that as an organization. We will be working in the coming year to further interrogate our own practices and policies to ensure that they are equitable, intersectional, anti-racist, and anti-oppressive. We will do this through a three-pronged approach that addresses staff culture; organizational policies, practices, and procedures; and employee benefits.

In 2022, we look forward to celebrating a major milestone with you: 40 years of serving the community! We have big dreams we want to accomplish to deepen our work with families. We reaffirm that to stop violence, it takes having a long-view, an inter-generational approach, and community-centric solutions. We are building on our 40 years of experience to dream and activate more healing for survivors, and to dream a world into being that is more just, fair, and safe.

Four decades of being on the frontlines of supporting survivors have taught us that everyone has a role to play in our movement to end gender-based violence. We need you to march with us as we support survivors and disrupt intergenerational cycles of violence. We vow to stay the course to eliminate all violence, and we look forward to having you join us.

With gratitude,

Yasmeen Hamza
CEO

Narges M. Kakalia
Board Chair

With gratitude,
Remote Work

Throughout 2021, New York City experienced waves of COVID-19, so Womankind continued working remotely for most of the year. However, we learned that virtually serving survivors—especially new ones—could be challenging due to barriers, including access to equipment, good internet connection, and low technological literacy. Realizing that virtual programming was not accessible to or possible for all survivors, we began to bring back some group programs and in-person counseling with safety measures in place.

Financial Support for Families

Many survivors experienced financial instability as a result of the pandemic and its consequential economic downturn. Womankind assisted families with accessing external government resources including financial aid and unemployment benefits to stabilize them as best as possible. Internally, Womankind provided short-term financial relief through our COVID-19 Emergency Fund. In the first half of 2020, support included rental and utilities arrears and meeting basic living needs like food, toiletries, and clothing. In the latter half of 2020 and into 2021, we expanded financial support to include a more flexible funding option. Survivors were able to access a one-time grant of $2,000 maximum to use towards any COVID-19-related emergency need. Womankind will continue to provide this support in 2022.

Food Assistance

Womankind received timely and generous donations of prepared and pre-packaged meals, which we were able to distribute to our survivors living in the community and in our residential programs.

Safe and Stable Housing

Starting in quarter 4 of 2021, Womankind’s Pathways to Empowerment program assisted survivors with applying for Emergency Housing Vouchers (also known as Section 8). This is a federal subsidy program through the Department of Housing and Urban Development, where participants live in the housing of their choice, while paying approximately 30% of their monthly income on rent. Having access to these vouchers is an incredible success for Womankind’s housing programs. Approved applications mean lifelong rental assistance for survivors—giving them mobility to move freely to new homes and more importantly, finding safe and stable housing.

- **$166,000** distributed among 106 families in 2020
- **$52,000** distributed among 32 families in 2021
- 15 applications submitted to NYCHA in 2021
- 4 applications approved in 2021
- 9 applications in interview phase in 2021
**Survivor Demographics**
(Enrolled in 2021; Statistics are rounded to the nearest tenth)

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<tr>
<th>Gender</th>
<th>Age</th>
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<tr>
<td>80% Female</td>
<td>60% 18-49 years old</td>
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<tr>
<td>14% Male</td>
<td>20% 50 years old and up</td>
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<tr>
<td>06% Unknown</td>
<td>14% 0-17 years old</td>
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<td>&lt;1% Transgendered Male to Female</td>
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<td>25% Non-Asian</td>
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<tr>
<td>19% Unknown</td>
<td>19% Chinese</td>
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<tr>
<td>11% Black or African American</td>
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<tr>
<td>08% Hispanic/Latino</td>
<td>09% Japanese</td>
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<tr>
<td>04% Caucasian</td>
<td>07% Filipino</td>
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<tr>
<td>03% Multiracial</td>
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<td>18% Intermediate</td>
<td>03% Multi-Racial Asian</td>
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<tr>
<td>16% Basic</td>
<td>03% Korean</td>
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<td></td>
<td>&lt;1% Indonesian</td>
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<tr>
<td></td>
<td>&lt;1% Thai</td>
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</table>

| Survivorship / Program Eligibility | | |
|------------------------------------|--|
| 58% Domestic Violence             | | |
| 15% Children and Youth Program    | | |
| 13% Human Trafficking              | | |
| 09% Multiple Program Eligibilities| | |
| 04% Sexual Violence               | | |
| <1% Later in Life                 | | |

Starting in November 2021, Womankind began tracking data around education, employment, and work history to get a better sense of our survivor community. We hope to use this information to shift our programming to better inform Pathways to Empowerment, that in turn, can better support survivors.
Client Services Overview

Womankind’s Client Services comprise of nine program areas that offer core services including advocacy, case management, counseling, information, and referrals. Our advocates specialize in serving specific age groups across the lifespan—from children and youth, older adults over 50 years old, and everyone in between.

In 2021, we launched a Quality Improvement program that supports Client Services’ diverse programming by enhancing its work with the aim of providing a clear understanding of Womankind’s impact over time.

01 Community Education and Outreach

Provides workshops, training and general education and builds awareness around the issue of gender-based violence. While we received invitations to join virtual events as guests, the absence of the opportunity to table or engage with attendees directly has made outreach difficult to conduct. We implemented new strategies in collecting data to better account for the outreach work we conducted.

- 43 training events; 2,357 participants attended
- 143 community outreach events; 5,382 participants reached

02 Community Programs

Womankind’s non-residential programming offers counseling, case management, group programming, and other community-based services at our offices in Brooklyn, Manhattan, and Queens. We experienced staff vacancy and occasional site coverage issues due to COVID-19, but in general, all three sites were open daily to serve survivors. Active cases in 2021:

- Brooklyn: 1,040
- Manhattan: 499
- Queens: 781

03 Crime Victim Compensation

We assist survivors, who are victims of crime, in completing their applications for compensation with the New York State Office of Victim Services. However, barriers still exist in increasing survivors’ comfort in submitting claims, including feeling discouraged due to a lengthy process or lacking proper documentation to support the application.

- 15 claims were submitted in 2021
**04 Helpline**

Womankind’s 24/7, free, and confidential crisis support line. Connecting with the helpline via text, chat, or voice opens the door to all of our services. Helpline advocates are highly trained to provide crisis counseling and safety planning in 18+ Asian languages and dialects, and Spanish. In 2021, this program experienced staffing shortages, which limited its ability to support Chinese text and chat services. Inquiries fielded in 2021:

- Chat: 431
- Text: 117
- Voice: 3,408

**05 Legal Program**

Focuses on assisting survivors with immigration and family law to break the power and control of their abusers and traffickers. A decade after the creation of this program in 2011, this was the first year the legal program was at full capacity to serve survivors, which grew steadily throughout the year. Immigration cases were split mostly among VAWA, battered spouse waivers, U visas, T-visas, and adjustment of status (green cards) applications. In family law, we handled mostly order of protection and uncontested divorce cases.

- 85 survivors received family law support
- 287 survivors received immigration legal support

**06 Pathways to Empowerment**

Supports survivors on their path to self-sufficiency by providing skill-building opportunities, 1-on-1 coaching and support, and connection to critical resources. We offer economic empowerment, housing, and entitlement and benefit services (ex: government assistance programs) to enrolled survivors.

- 253 survivors served
- Hosted 11 virtual events that focused on economic empowerment and housing
- Provided technical support to advocates on 312 cases
07 Pathways to Healing (P2H)

A holistic wellness program where survivors 18 years old and older can participate in unique modalities of wellness on their journey towards healing. In 2021, P2H cycles took place online to give survivors the opportunity to either continue their wellness practice from the comfort of their own homes, or engage in building community through virtual platforms like Zoom and YouTube. After the hardship of being separated for most of 2020, survivors felt relief, gratitude, and a significant sense of grounding after completing a P2H cycle.

- 54 enrolled survivors received wellness services
- 6 P2H cycles completed (6 weeks each)

08 Project Free

Womankind’s anti-human trafficking program. In 2021, there was an increase in referrals of younger adults who had experienced labor and/or sex trafficking, which can be directly linked to the increase in unaccompanied minors at the United States’ southern border. Project Free collaborated with Womankind’s Pathways to Empowerment to address the employment needs of survivors of human trafficking.

- 528 enrolled survivors served
- 287 survivors needed immigration legal support
- 42 years old: average age of survivors served by Project Free
- Tagalog, Mandarin, Spanish: top 3 languages served

09 Residential Programs

Womankind’s shelter-based programming that offers core services including counseling and case management in a congregate setting. We have two safe and confidential emergency houses in New York City. Due to the pandemic, it took longer than usual for a new family to move in after one moved out, which resulted in a low occupancy rate. To address this issue, we began accepting more single survivors and downsizing our room capacity, especially at Peace House, where there is more flexibility with the room layout. We are revisiting our screening process to assess how to increase this rate in 2022.

- 81.58%: average occupancy rate for Peace House
- 67.58%: average occupancy rate Rose House
Healing Across Lifespans

**Children and Youth Services**
Womankind’s signature mentorship program, **Drawing and Truth (DAT)**, has been successful in providing each member with the opportunity and the challenge to step outside of their comfort zones, whether that be through engaging more socially, speaking publicly, or simply trying something new. The mentees have shown an increased sense of kinship with one another, as well as an openness to experience that was not as evident during their first encounters.

The **Asian Youth Program (AYP)** continued its long-time partnership with Columbia University to select seven new mentors, who supported three new mentees from Womankind. Meetings were held virtually, except for one where they went to the Museum of Mathematics.

Womankind also launched a **virtual book club** to reach enrolled youths aged 13-18. The main purpose is to create and nurture lifelong readers by helping them discover the joys of reading. Our unconventional approach will incorporate works that are not traditionally considered literature, such as manga (comics) as an entry point to this journey.

**Later in Life Services**
The Later in Life team re-invigorated its partnership with Korean Community Services New York (KCS) to host a 3-part workshop series on mindfulness. Participants were delighted to have a space to reconnect and communicate with their peers in-person again. This workshop series was part of a plan to introduce KCS staff and community to Womankind’s **Community Ambassador Program**. In 2021, Womankind developed a curriculum and recruitment strategy for a program that sought to build leadership amongst older adults from specific ethnic communities—specifically Chinese and Korean—as a pathway to eradicate gender-based violence through community-based education. It allows increased awareness around abuse and violence in its many forms and provides space for community ambassadors and other community members to develop strategies to support and build safety amongst each other. The objective is to also help older adults develop facilitation skills focused on wellness activities, community outreach, tabling, and communicating with other community leaders. We will launch this at our Manhattan and Queens Community Offices in 2022.
Womankind’s policy and advocacy efforts are rooted in the lived experiences of survivors of gender-based violence. The heart of our policy and advocacy work is to reflect, uplift, and amplify the realities of our community and the work of our advocates. Our vision is for individual experiences of trauma and healing to be embraced as collective wisdom, so that society as a whole can rise above violence.

**Project Free**
Project Free staff attended anti-human trafficking meetings, including task force and national network meetings. Specifically, we testified at an oversight hearing of the New York Police Department, spoke on a panel for a Federal Listening Session on Sex Trafficking, as well as met with investigators in New Jersey, who wanted to better understand the realities faced by Asian massage business workers. Other anti-trafficking networks and groups reached out to Womankind to strategize and bring more light to nuanced issues within human trafficking, particularly in shifting the focus away from end demand strategies towards a more human-rights based approach.

**New York State Budget**
Womankind partnered with Sakhi for South Asian Women and Korean American Family Support Center to advocate for funding for our respective organizations on the state budget, which would allow AAPI nonprofit organizations to be line items on the state budget. Through a collective multi-organizational effort, NY state committed to investing $20 million in AAPI organization for FY2021, and Womankind was the recipient of two six-figure grants. Overall, this was a victory for AAPI organizations, and we will continue working with peer gender-based violence organizations to continue pushing for us all to be line items on future state budgets.

**College Campus Anti-Sexual Violence Work**
Womankind participated in advocacy on a state and federal level surrounding Title IX regulations when the Biden administration announced that the Department of Education would be accepting public comments and holding public hearings. We presented Womankind’s official statement to the Department of Education’s Office for Civil Rights on June 11th and submitted our comments later that day. Our advocacy and involvement in the ongoing process to improve protections for survivors on campus will continue. We hope to continue to engage students on campus as well as educate and engage administrations.
Creating Community Connection

**Quiet Before: Unearthing Anti-Asian Violence**
Womankind proudly co-presented Quiet Before: Unearthing Anti-Asian Violence, a six-part series dedicated to examining anti-Asian violence from its many complex perspectives. Launched during AAPI Heritage Month in May, this coalition-based effort sought to share the nuanced story of Asian Pacific Islanders in America and how to chart new paths by giving voice to our elders, creating awareness for broader audiences, reaffirming solidarity with our allies and determining new actions inspired by youth.

Speakers from Womankind included CEO Yasmeen Hamza, Chief Program Officer Alena Victor, and founder Patricia Eng. Watch the entire series [here](#).

**Movies & Communities**
Movies & Communities is a monthly Womankind event that centers the experiences of people of color and other marginalized groups through film and discussion. It aims to make connections, build community, and create dialogue and understanding between the diverse cultures found in New York City. This event is free and open to the public.

Due to the pandemic, this event was held virtually throughout 2021. We watched a wide array of films both in English and foreign languages and made it language accessible to survivors through subtitles: The Pursuit of Happyness, Soul, Kumu Hina, Crazy Rich Asians, Gook, Cheeni, A Dream in Doubt, Selma, Still Human, and Black Panther.

**Hear Our Voices Art Exhibit**
In October 2021, known nationally as Domestic Violence Awareness Month, Womankind worked with survivors and the community to gather stories and artworks for a virtual exhibit expressing the multitude of ways survivors navigate the aftermath of trauma. Hear Our Voices celebrates the resilience and courage of survivors, and we hope that by sharing our stories in this exhibit, our community can find confidence and comfort as they continue their healing journeys. View the exhibit [here](#).
Fundraising

2021 broke fundraising records—a testament to the community’s commitment to helping survivors Rise Above Violence.

Champions for Womankind
Womankind’s **Champions for Womankind** membership program did well despite the virtual nature of public programming in 2021. The goal of Champions is to help grow our circle of allies and ongoing members, who can help us raise awareness, build radical empathy, and generate sustainable support—all to empower survivors. Champions participate in special programs focused on the issues we address.

- **29** # of Champions
- **$12,975** funds raised

Give in May
For Asian Pacific American Heritage Month, Womankind participated in the national Give in May fundraising campaign to support organizations serving AAPI communities across the country. Our theme centered on the invisibility of Asian communities, Asian women, and Asian elders.

- **77** # of donors
- **$27,834** funds raised

Year-End Giving
Womankind capped 2021 with our most successful year-end appeal, which focused on the theme: “What Does Home Mean to You?” and highlighted our residential programs.

- **331** # of donors
- **$108,411** funds raised

Historic Gift from Mackenzie Scott
Womankind was one of 286 organizations chosen by **Mackenzie Scott as part of her $2.74 billion donation**. This transformative gift will allow us to focus internally on infrastructure, as well as build a stronger agency with greater impact externally for survivors and allies. Womankind’s goal is to better integrate ourselves into the ecosystem of social justice organizations working on behalf of survivors of violence, immigrants, and other disenfranchised, underserved communities.

This gift is a recognition of Womankind’s culturally-humble and linguistically-relevant services to help address gender-based violence in the community. The funds will focus on addressing these five areas:

- Enhancing equity work
- Deepening services
- Strengthening infrastructure
- Strengthening external voice
- Diversifying funds

Special Recognition
We also thank the following supporters for their long-term fundraisers:

- Buffalo Exchange
- **JanetJewelry.com**
- Target Giving Circle
We Rise Above Violence
(Non-gala contributions of $100+)

Individuals

Abigail Wilson
Aditi Davray
Adrienne Liu
Akiko Marutani
Alan S. Betts
A. Carey Zesiger Fund
Albert Chan
Albert Dang
Alien Murabayashi
Alex Koenig
Alex-Handrah Aime
Alexis Frazier & Monica Barrett
Alice Stevenson
Alison Herman
All4One & One4All
Amelia Cruz
Amelia Cruz
Alyssa Yang
Amalia Cote
Amanda Frances McKinney
Amanda Hsiung
Amanda Lin & Nathan C. Thomas
Amanda Tatro
Amanda Writers
Amir Zemodreh
An Wang
Andrea Kim
Andrea Robinson
Andrew & Lauren Weisenfeld
Andrew S. Brady
Andrew Wang
Angela Chen
Angela Tu
Angela Wong
Angeline Toh
Angie Wei
Anita Wang
Ann S. Eng
Anna Sheen
Anne Botos
Anne C. Williamson
Anonymous Donors (219)
Arlene Schwab
Arthur & Barbara Ho Soong
Ayaa Hinawi
Ayan Rivera & M.C.
Barbara Wong
Beatrice Chang
Ben Sacks
Benjamin Stolbach
Bethany DeRuiter
Bethany Nelson
Blake Foote
Brandon Pham
Brendan & Jennifer Garvey
Brendan Shillingford
Brian Kim
Brian Williams
Brittanie Hoang
Burns Family Charitable Fund
Caitlin Monagle
Cameron Fleming
Carla Ching
Caroline Shin
Carolyn Antonio
Carolyn Rae & T. Jerome Holleran
Carolyn Richardson
Cassie Kuo
Catherine Chu
Catherine Freeman
Cee Dubya
Chandini Ramesh
Charmaine Lee
Chi Chan
Chloe S. Weiser
Cindee Ng
Cindy Gagnon
Clare Cunniffe
Clay Spencer
Connie Chung & Maury Povich
Dahila Hamza Constantine
Dale Najarian
Dalton Cacso
Dana Ferruzzi
Dana Moore
Danica Shipley
Daniel Brill
Daniel Lin
Daniel Torockio
Danielle Grabianowski
Daphne Harvey
Darin Arita
Dario Zarrabian
David Caracta
David Hall
David Morton
David Schleicher
Debra Schimmer
Denise Song
Dennis Chu
Donna Lee
Donna Patterson
Duoc Nguyen
Ed Lam
Eda Yu
Edward Yeung
Elaine and Fabian Fund
Elina Hsueh
Elizabeth Bergstrom
Elizabeth Miu-Lan Young
Elize Huang
Elliot & Christine Rothstein
Enrico Li
Eric Goldschein
Eric Saito
Erica Lim
Esther Lui
Faughnahn Family Foundation
Flora Feng
Gary Haizlip
Gertz-Pellicane Family Fund
Geschke and Hoversten Family Fund of Oregon
Community Foundation
Grace Stone
GSP
Hanbit Yi
Harvey & Ellen Piasthek
Hayden Brown
Hayden Walsh
Haylee Pearl
Heather Baria
Hector Liang
Henri Vrod
Hirosi Baensch
Holly Friedsam
Jianing Hu & Ni Zhu
Huayun Fu
Ian Marcus Amelkin
Ichun Lai
Iris Chiu
Isabel Ch
Isabel Robbins
Isabelle Edvall
Jacob Wilkinson
Jaci Geringer
James Socol
Janet Akie Masamitsu
Janey Wong
Janice Kwan
Jason Koo
Jason Liang
Jason Ma
Jean Lee Jackson
Jean Nolan
Jeanette Allouche
Jeanne Smith
Jeffrey Crocker
Jeffrey Davidson and Dana Fenson's Charitable Fund
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Jennifer Davis
Jennifer Geller
Jennifer Gomez
Jennifer Karakkal
Jennifer Maldonado
Jennifer Thom-Santelli
Jenny Presser-Kroll
Jenny Wong
Jerry Hu
Jesse Geller
Jessica Anaia
Jessica Green
Jessica Harley
Jessica Price
Jessica Sun
Jessica Yang
Jesus Golemis
Jia-Ming Yuan
Jianna Park
Jill Myers
Jin Wang
Joane (Siyan) Wong
Joan Lo
John Lin & Irene Lee
Jon Cospito
Jonathan Chu
Jose Raul Cruz
Joseph Breitkreiter
Joseph Reyes
Josephine Tan
Josephine Wong
Josh Stuebing
Joyce Lin
Judith Embrescia
Julia Templeman
Julianne Song
Julie Shapiro Thorman
**Private Institutions**

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<tr>
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<td>Nike Fund via Charities Aid Foundation America</td>
<td>NYC MNL Speakers Summit</td>
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<tr>
<td>NYCWorks</td>
<td>Okta</td>
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<tr>
<td>OneHope</td>
<td>Oracle</td>
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<tr>
<td>Our Bar</td>
<td>Pacific Washington DC Manager Corp. dba Eaton</td>
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<tr>
<td>Panda CommUnity Fund</td>
<td>Paylocity</td>
</tr>
<tr>
<td>PepsiCo</td>
<td>Pfizer</td>
</tr>
<tr>
<td>Pink Moon</td>
<td>Plants’ Inferno</td>
</tr>
<tr>
<td>PricewaterhouseCoopers</td>
<td>Prism Botanics LLC</td>
</tr>
<tr>
<td>Private Company</td>
<td>Prism Botanics LLC</td>
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</tbody>
</table>

**Government**

| US Department of Justice, Office of Justice Programs | New York City Council |
| US Department of Justice, Office on Violence Against Women | New York City Department of Design and Construction |
| New York State Department of Criminal Justice Services | New York City Department for the Aging |
| New York State Department of State | New York City Department of Youth and Community Development |
| New York State Dormitory Authority | New York City Human Resources Administration, Dept of Social Services |
| New York State Office of Children and Family Services | New York City Mayor’s Office of Criminal Justice |
| New York State Office on Preventing Domestic Violence | New York State Office of Victim Services |
Communities Rising: 2021 Gala

Womankind’s 2021 Gala—virtual once more—celebrated Communities Rising to uplift survivors of gender-based violence and their children. With the collective effort of supporters watching from around the world and over 100 sponsors and auction donors, we raised a phenomenal $690,000—the most to date—for our programs and services.

Karen Elizaga, who served as Board Chair for eight years and involved in fifteen Womankind galas, welcomed her successor, Narges Kakalia to her first gala as Chair.

Womankind presented the Phoenix Woman of the Year Award to two extraordinary women: Nina Garcia, Editor-in-Chief of ELLE and judge on Project Runway and Sandra Leung, Executive Vice President and General Counsel at Bristol Myers Squibb. They were honored for their illustrious careers in media and law, respectively, as well as their contributions to anti-violence work.

The evening also included musical performances by ARKAI and long-time supporter Queen V, as well as a survivor story from Chantal La-Fon. Watch the highlights on YouTube here.
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Bristol Myers Squibb
Quinn Emanuel Urquhart & Sullivan, LLP
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Pat & Deborah Manocchia
Reginald F. Lewis Foundation
Rhea Miller
Stefan Lalos
Sujata Dayal
Susan Abdalla
Vince Willis
Voncii Yara
Winnie & Michael Feng
Zubkoff/Lee Family Fund

Friend / $500-$999
Amelia & Elliot Dayan
Amy Wigmor
Carey & Behnam Dayanim
Caroline Shin
Cecilia Tow
Dana Golding
Dawn B. Diaz
Jason Minard
Jennifer Coelho
Jennifer Geller
Joseph Mueller
June Slowik
Lara & Eric Dittmann
Laura Gurunathan
Maxine & Roberto Mauricio
Metallges Group
Michael Latham
Minority Corporate Counsel Association (MCCA)
Naven & Tina Modi
Neil Mehta
Nicholas Matarazzo
Robert Hiatt
Rochelle & Warren King
Sarona Farrell
Stephanie Schwartz Ferdman & Michael Bennett
Stephen Devereaux
Susie Ba

Supporter / $250-$499
Alli McCartney
Amanda Major
Annie & David Hausmann
Anonymous
Blakeslee Dorothy
Bobby Woo
Carla Ching
Cathy Pierorazio
David Gabbai
David Hong
David Shackney
Eric Elizaga
Felicia Ellsworth
Holly Soroca
Ivy Shen
Jenny & Darrell Low
Joanna Metz
Julien Yoo
Lauren Costello
Lori Gaon

Lydia Khoo
Matthew Shade
Michelle Jacobs
Monique Reyes
Naseem Rochette
Nikhil & Madhu Pai
Pallavi Nanda
Pamela Rose
Pamela Sprague
Pavan Makhija
Ray Persons
Rob Stevenson
Sandra Suk
Seth Waxman
Susan & Victor Del Rio
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Tiffany Liston
Tom Saunders
Violeta Antonio
William Lee

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Hudson Yards
Intersect by Lexus
Janet Jewelry
Jarret Yoshida Inc.
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Ken Downing
Kenneth Dingledine
Kiehl’s
Lindsey Schafer on behalf of Harriet Maxwell
Macdonald & Andrew Corrie
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Marchesa
Media 3 Ltd.
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MLS Works
Moulin Rouge
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Our Team

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Carolyn Antonio / Director, Development
Quiana Stokes Haynes / Director, Finance
Taykina Chowdhury / Associate Director, Helpline and Residential Programs
Sasha-Ann Frazer / Associate Director, Community Programs
Shan Huang / Associate Director, Special Programs

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Cassidy Sehgal-Kolbet / Vice President, Digital and Advertising Law, L’Oreal USA
Niketa Sheth
Kyoko Waseda-Hida / Executive Director, Goldman Sachs
# Statement of Finances

## Support and Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions &amp; Grants</td>
<td>$5,875,006</td>
</tr>
<tr>
<td>Government Fees &amp; Grants</td>
<td>$5,162,814</td>
</tr>
<tr>
<td>Special Events</td>
<td>$633,477</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$179,804</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$2,950</td>
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<tr>
<td><strong>Total Support &amp; Revenue—Operating</strong></td>
<td><strong>$11,854,051</strong></td>
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## Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$4,678,207</td>
</tr>
<tr>
<td>Administrative &amp; General</td>
<td>$1,127,897</td>
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<tr>
<td>Fundraising</td>
<td>$372,450</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$6,178,554</strong></td>
</tr>
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Change in Net Assets (Surplus) $5,675,497

Net Assets—Beginning of the Year $2,254,971
Investment Return—Non Operations $39,937
Net Assets—End of the Year $7,970,405