

PATHWAYS TO EMPOWERMENT PROGRAM



Immigrant women survivors of gender-based violence often face barriers toward self-sufficiency.

THE ISSUE

- 1** In the United States, at least 1 in 3 immigrant women will experience gender-based violence.¹ They are often economically co-dependent on their abuser and lack awareness on available services.
- 2** Women of color, who are more likely to live in poverty, have fewer culturally and linguistically-appropriate resources available to help them leave their situation or to seek care for the violence they have suffered.
- 3** 1 in 4 homeless women are homeless because of violence committed against her.
- 4** At Womankind, the average client has an income of \$15,000, a high school education, limited English skills, no legal immigration status, and two children to support.

OUR SOLUTION

Womankind created the **PATHWAYS TO EMPOWERMENT PROGRAM (P2E)** to support survivors on their path to self-sufficiency by providing skill-building opportunities, 1-on-1 coaching and support, and connection to critical resources. P2E addresses the different areas that go into survivors' empowerment, while helping them find safety and build an individualized path to healing, all in 18+ Asian languages and dialects, plus Spanish.

FOCUS AREAS

- 1- Readiness for obtaining employment
- 2- Advocacy and support for safe and sustainable housing
- 3- Increased access to financial resources (ex: government assistance programs)

150+

of Womankind clients that annually receive employment and/or financial advocacy services

A DEDICATED P2E TEAM provides training, resources and support to Womankind's Advocates, so they can best support their clients' needs.

- P2E Program Manager
- Economic Empowerment Specialist
- Housing Specialist

TYPE OF SUPPORT	ONGOING / Continuous 1-1 support from a team of 30+ Advocates to clients at our community offices and confidential residences	WEEKLY / Clinics where survivors can get 1-1 specialized assistance from the P2E team to discuss their needs and work toward individual goals
	SEMI-MONTHLY / Small group workshops on housing, economic empowerment, and government assistance programs, where individual needs can be addressed	ANNUALLY / Organization events ² and partnerships connecting clients with a curated group of employers and service providers offering educational programs, internships, or resources for skill-building

IMPACT GOALS

SHORT-TERM Increase safety, well-being & self-sufficiency among survivors; minimum wage job placement; build comfort in navigating NYC housing market	MEDIUM-TERM Increase sense of personal independence; advance to a higher-paying job; sustainable living condition; increased social support	LONG-TERM Navigate finances independently; earn liveable wage; ability to express opinions and make decisions for own household; safe and stable housing
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¹ Family Violence Prevention Fund, Futures Without Violence. (2017). The Facts on Immigrant Women and Domestic Violence. ² In 2019, Womankind hosted a Professional Development Resource Fair with 18 providers in industries such as baking, ESL, healthcare, customer service, sewing and fashion, home health aide, interpretation, and more.